

**CONTRACT FOR SERVICES
ANCHORAGE HOCKEY OFFICIALS, Inc.**

This Agreement is entered into at Anchorage, Alaska on the _____ day of _____, 200__ by and between the Anchorage Hockey Officials, Inc. (AHO) and _____ (Referee), an independent contractor.

1. Services. Referee shall officiate at sports events sponsored by AHO. Referee shall provide AHO association and teams with officiating services in a professional manner appropriate to the level of competition for which Referee is scheduled.
2. Certification. Referee shall obtain and maintain USA Hockey and/or NFHS certification (as appropriate) and shall provide AHO with proof of such certification.
3. Compliance with AHO Bylaws and Rules. Referee recognizes that compliance with the AHO bylaws and Rules and Procedures is essential to maintaining the integrity of AHO officiated sports events. Referee agrees to abide by the AHO bylaws and Rules and Procedures. Referee acknowledges that failure to abide by the AHO bylaws and Rules and Procedures may result in discipline up to and including termination of this Agreement. AHO shall convene a discipline committee to investigate any alleged infractions and shall provide sanctions against officials who violate the AHO bylaws and Rules and Procedures.
4. Term of Agreement. This Agreement is effective as of the date first set forth above and shall remain in effect until either party gives written notice of termination.
5. Schedule. Referee understands that AHO is not obligated to provide Referee with a guaranteed game schedule. When amenable, AHO shall provide Referee with a schedule of games appropriate to Referee's level of certification and abilities. Games will generally be scheduled in two-week increments. Both the AHO Scheduler and Referee bear responsibility for arranging an amenable schedule.
6. No-Shows. Referees who fail to show for an assigned game will be assessed a penalty equal to his/her pay rate for that assigned game.
7. Payment. Referee shall be paid monthly based on the number of games officiated and the level of competition. AHO shall issue payment to Referee no later than the 18th day of the month following the month in which the games occurred (For example, the check for games officiated in October will be issued no later than November 18th).
8. Membership. Referee shall be responsible for paying an annual AHO Membership fee. The fee amount is set annually by the AHO Board of Directors.
9. Insurance. AHO shall not provide any form of insurance to include worker's compensation coverage for Referee.

10. Materials. Referee is responsible for providing all required and approved officiating materials, supplies and gear as is commensurate with carrying out Referee's officiating duties.

11. Relationship of Parties. The parties intend that an independent contractor relationship will be created by this Agreement. AHO is interested in achieving the results outlined herein. Referee shall not be directed in their activities by any association or team contracting with AHO, nor by AHO itself, except as described in paragraph 3. Referee is not to be considered an agent or employee of AHO for any purpose. It is understood that Referee is free to contract for similar services to be performed for other associated or organizations while under contract with AHO.

12. Severability. If any provision of this Agreement, or its application to any person, party or circumstance, is held invalid, the remainder of this Agreement and its application to all other persons, parties and circumstances shall not be affected adversely thereby unless the provision or provisions held invalid or inapplicable will, if not enforced, substantially impair the benefits and fairness of the remaining portions of the Agreement.

13. Acknowledgement. The undersigned acknowledge that they have carefully read this Agreement and understand, bound thereby, have signed this Agreement as their own free act and deed, being fully aware of its final and binding effect.

ANCHORAGE HOCKEY
OFFICIALS, INC.

REFEREE

President

Social Security No.: _____

Date: _____

Date: _____

This Agreement is not effective as to any Referee who has not attained the age of 18 years as of the date first indicated above. The signature of a parent or guardian must accompany this Agreement for all Referees under the age of 18 years.

I hereby acknowledge and affirm that I have read this Agreement and give my permission as parent or guardian for _____ to enter this Agreement and be bound by its terms.

Parent or Guardian

Date: _____